



**Ministry of Labour
Directorate of Occupational Safety
and Health Services**

Occupational Safety and Health Act 2007,

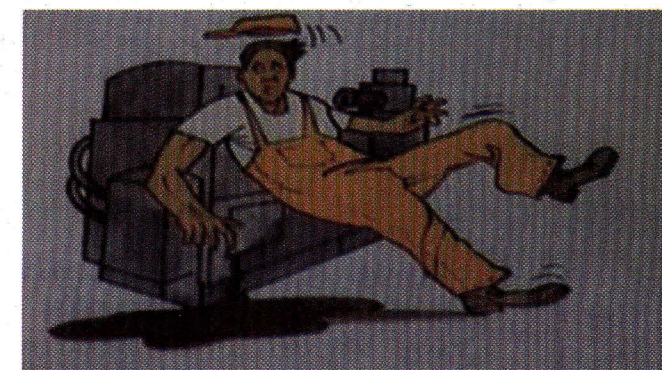
*(Acts No. 15 of 2007)
An Outline of Key Provisions*

Background

The purpose of the Occupational Safety and Health Act 2007 is to provide a legal framework to promote, stimulate and encourage high standards of safety and health in the workplace.

What are the duties of employers?

- To prepare and, revise a written safety and health policy statement for the workplace giving consideration to the organisation and arrangements for carrying out that policy;
- Notify employees any revision of the policy statement ;
- To establish a safety and health committee in the workplace where there are twenty or more persons employed in the workplace;
- not to penalise an employee who is a member of a work place safety and health committee for doing anything in pursuit of safety and health;



Where to obtain Occupational Safety and Health Services

Province	Telephone	District	Telephone
Director	020-557433	Safety House on Commercial St Industrial Area Nairobi	
Occupational Safety and Health Institute	020-557433	Safety House on Commercial St Industrial Area Nairobi	
Nairobi	020-557433; 558814;	-	-
Central	061-2030747	Thika	067-30041
Coast	041-2314312	Mombasa	041-2313514
		Malindi	04230230
Rift Valley	051-2216358	Naivasha	050-2020057
		Nakuru	051-2216781
		Kericho	052-30058
		Eldoret	0532061312
Nyanza	057-2022813	Kisii	058-30320
		Kisumu	057-2022813
Western	056-31386	Kakamega	056-31386
		Bungoma	055-30808
Eastern and North Eastern	068-31002	-	-

Safety House, Commercial Street, Nairobi

P.O. Box 34120-00100, Nairobi, Tel 557433; Fax 559663

Email: doshdept@yahoo.com;

Website: www.dosh.go.ke

- take such measurements and photographs and making such recordings as he may consider necessary;
- take with him a police officer if he has reasonable cause to apprehend any serious obstruction in the execution of his duty;
- in the case of an occupational safety and health officer who is a medical practitioner, to carry out such medical examinations as may be necessary for the purposes of his duties under this Act.
- No person shall, in relation to any investigation or inquiry under this Act refuse or fail, when required thereto by an occupational safety and health officer to attend an inquiry;

Improvement Notices

An occupational safety and health officer may serve an employer with an improvement notice when such an employer has contravened one or more of safety and health provisions in circumstances that make it likely that the contravention will continue or be repeated.

Prohibition Notice

An occupational safety and health officer may serve on an employer with an prohibition notice when such an officer is of the opinion that the activities being carried out or about to be carried out involve a risk of serious personal injury.

Enforcement of a Prohibition Notice

In order to enforce a prohibition imposed under this section an occupational safety and health officer may block, seal, bar, barricade, immobilise or fence off that part of the workplace, plant or machinery to which the prohibition applies, and no person shall interfere with or remove such blocking sealing, bar, barricade, immobiliser or fence.

Safety and health committee and Prohibition Notices

An employer shall immediately bring the contents of a prohibition notice to the attention of the safety and health committee at the workplace, where it exists.

Appeal against a Prohibition Notice

A person aggrieved or dissatisfied by a prohibition notice issued by an occupational safety and health officer may, within fourteen days from the date of such notice, appeal to the Director who may, after considering the appeal, by order in writing confirm, revoke or vary the notice, in the event the person is still dissatisfied he may appeal to an Appeals Committees.