



THE TECHNICAL UNIVERSITY OF KENYA
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ANNOUNCEMENT FOR VACANT POSITIONS

Applications are invited from suitably qualified, competent, and experienced candidates for teaching positions at The Technical University of Kenya (TU-K). The requirements for Senior Lecturer and Lecturers positions are presented in Tables 1 and 2 respectively.

1. SENIOR LECTURER GRADE XIII A

Basic Salary: KES 154,739.00 – 238,221.00

House Allowance: KES 58,972.00

All other allowances will be as provided in the terms of service applicable for the position.

Table 1: SENIOR LECTURER GRADE XIII A

No.	Department	Specialisation	No. of Posts	Ref. No.
1	Computing and Information Technologies (DCIT)	Any of the specializations listed under Lecturer	1	TUK/AC/01/2026

a. Job Descriptions

Duties and Responsibilities at this level will entail: -

- i. Lecturing specific units of specialization in accordance with the curriculum;
- ii. Preparing students' progress reports;
- iii. Carrying out research work in relevant field or specialization;
- iv. Conducting seminars/workshops or symposia;
- v. Coordinating courses, projects and practical work;
- vi. Preparing teaching/learning materials;
- vii. Setting, invigilating and marking examination/assignments;
- viii. Developing proposals to attract research grants;
- ix. Undertaking consultancy services and community engagement;
- x. Writing journal articles and books;
- xi. Presenting academic papers in conferences / seminars / workshops or symposia;
- xii. Peer-reviewing of publications in academic journals;
- xiii. Developing and reviewing academic programmes / curricula;
- xiv. Supervising Lecturers, Tutorial / Junior Research Fellows, and students;
- xv. Developing linkages and collaborations for student exchange programmes; and
- xvi. Undertaking consultancy services and community engagement.

b. Job Specifications

For appointment to Senior Lecturer Grade XIII A, an Officer **MUST** have:

- i. An earned PhD, or equivalent degree qualification in the relevant area;

- ii. At least three (3) years teaching / research experience at the University level as a Lecturer/Research Fellow or six (6) years research / industry experience;
- iii. A minimum of thirty-two (32) publication points after appointment as a Lecturer or equivalent of which twenty-four (24) should be from refereed scholarly journals;
- iv. Supervised at least three (3) postgraduate students to completion as a Lecturer/Research Fellow;
- v. Been registered or registrable with the relevant professional body (where applicable);
- vi. A valid practicing professional certificate (where applicable); and
- vii. Demonstrated merit and ability as reflected in work performance and results.

2. LECTURER GRADE X1IA

Basic Salary: KES 121,928.00 – 187,710.00

House Allowance: KES 55,286.00

All other allowances will be as provided in the terms of service applicable for the position.

Table 2. LECTURER GRADE X1IA

No.	Department	Specialization	No. of Posts	Ref. No.
1.	Civil and Resource Engineering	i. Structural and Geotechnical Engineering	3	TUK/AC/02/2026
		ii. Transportation and Highway Engineering	2	TUK/AC/03/2026
		iii. Water and Environmental Engineering	1	TUK/AC/04/2026
2.	Electrical and Electronics Engineering	i. Power & Energy	3	TUK/AC/05/2026
		ii. Instrumentation & Control	2	TUK/AC/06/2026
		iii. Telecommunication & Info. Engineering	1	TUK/AC/07/2026
3.	Mechanical and Aerospace Engineering	i. Aeronautical Engineering (Aircraft Structures)	1	TUK/AC/08/2026
		ii. Aeronautical Engineering (Avionics)	1	TUK/AC/09/2026
		iii. Mechanical Engineering (Manufacturing/Material Science)	1	TUK/AC/10/2026
4.	Surveying and Spatial Sciences	i. Geodetic Science, Hydrographic and Engineering Surveying	1	TUK/AC/11/2026
		ii. Geospatial Web Development, Topographic Mapping and Geovisualization	1	TUK/AC/12/2026
5.	Computing and Information Technologies	i. Computer Networks and Distributed Systems	1	TUK/AC/13/2026
		ii. Software Engineering and Systems Design	1	TUK/AC/14/2026
		iii. Multimedia Technologies and Interactive Media	1	TUK/AC/15/2026
		iv. Artificial Intelligence and Intelligent Systems	1	TUK/AC/16/2026

a. Job Descriptions

Duties and Responsibilities at this level will entail:

- i. Lecturing in area of specialisation in accordance with the syllabus;
- ii. Coordinating course projects and practical work;
- iii. Preparing teaching/learning materials;
- iv. Setting, invigilating and marking examinations/assignments;
- v. Carrying out research work in relevant field or specialisation;
- vi. Preparing students' progress reports;
- vii. Developing proposals for research funding;
- viii. Undertaking consultancy services and community engagement;
- ix. Writing journal articles and books;
- x. Presenting academic papers in conferences/seminars/workshops or symposia;
- xi. Developing and reviewing academic programmes/curricula; and
- xii. Supervising Tutorial/Junior Research Fellows and students.

b. Job Specifications

For appointment to Lecturer Grade XIIA, an Officer **MUST** have:

- i. An earned PhD, or equivalent degree qualification in the relevant area from a recognized / accredited University;
- ii. Must have at least three (3) years' teaching experience at University level or three (3) years' experience in research or in industry;
- iii. A minimum of twenty-four (24) publication points, of which sixteen (16) should be from refereed journal papers;
- iv. Be registered or registrable with the relevant professional body (where applicable);
- v. A valid practicing professional certificate (where applicable); and
- vi. Demonstrated potential for teaching and research.

DEPARTMENT OF UNIVERSITY HEALTH, SAFETY AND WELLNESS SERVICES

Applications are invited from eligible and suitable candidates to fill the following vacant positions within the University Health Facility.

Table 3: NURSES GRADES IX AND X

No.	Department	Designation	No. of Posts	Ref. No.
1	University Health, Safety and Wellness Services	Nursing Officer Grade X	1	TUK/AD/01/2026
2		Registered Nurse II Grade IX	1	TUK/AD/02/2026

1. NURSING OFFICER (GRADE X)

Basic Salary: KES 63,647.00 – 97,988.00

House Allowance: KES 35,383.00

All other allowances will be as provided in the terms of service applicable for the position.

- **Position Designation:** Nursing Officer
- **Job Grade:** Grade X

- **Role Summary:** This position is designed for degree-holding clinical professionals. In addition to delivering direct patient care, the officer will undertake clinical coordination and administrative support duties at the University Health Facility.

Duties and Responsibilities:

An officer at this level will perform clinical and administrative nursing duties which entail:

- **Administering prescribed drugs** and medications to patients;
- **Maintaining accurate records** of all drugs administered;
- **Treating minor ailments** within established clinical protocols;
- **Participating in patient triaging** to prioritize medical care;
- **Counselling** staff, patients, and clinical clients;
- **Assessing patients' clinical needs** for nursing services;
- **Ensure advance** Nursing Practice.

Requirements for Appointment (Job Specifications):

For appointment to this Grade, a candidate must have:

- **Bachelor's Degree in Nursing (BSN)** or its equivalent qualification from a recognized and accredited institution.
- **Registration** with a relevant professional body (e.g., Nursing Council of Kenya).
- **A valid practising license** from the relevant professional body.

2. REGISTERED NURSE II (GRADE IX)

Basic Salary: KES 55,373.00 – 85,250.00

House Allowance: KES 31,845.00

All other allowances will be as provided in the terms of service applicable for the position.

- **Position Designation:** Registered Nurse II
- **Job Grade:** Grade IX
- **Supervision & Guidance:** This is an entry and training grade for this cadre. The successful candidate will work under the guidance and supervision of a designated supervisor.

Duties and Responsibilities:

An officer at this level will perform nursing duties which entail:

- **Administering prescribed drugs** and medications to patients;
- **Maintaining accurate records** of all drugs administered;
- **Treating minor ailments** within established clinical protocols;
- **Participating in patient triaging** to prioritize medical care;
- **Counselling** staff, patients, and clinical clients;
- **Assessing patients' clinical needs** for nursing services.

Requirements for Appointment (Job Specifications):

For appointment to this grade, a candidate must have:

- **A Diploma in Nursing** (or a comparable qualification) from an accredited examination body;
- **Registration** with a relevant professional body;
- **A valid practicing license** from the relevant professional body;
- A minimum of **three (3) years' relevant work experience** in a busy clinical/hospital setup.

RE-ADVERTISEMENT

CHIEF INTERNAL AUDITOR (CIA) GRADE 15

Basic Salary: KES 224,631.00 – 345,816.00

House Allowance: KES 73,715.00

All other allowances will be as provided in the terms of service applicable for the position.

Table 4: CHIEF INTERNAL AUDITOR GRADE XV (RE-ADVERTISEMENT)

No.	Department	Designation	Number of Posts	Ref. No.
1	Audit and Systems Evaluations	Chief Internal Auditor Grade XV	1	TUK/AD/03/2026

a. Job Descriptions

Duties and Responsibilities at this level will entail:

- i. Overseeing the development, implementation and review of internal audit policies, strategies, procedures and plans in accordance with auditing standards;
- ii. Providing leadership in the review of budgetary performance, financial management, transparency and accountability mechanisms and processes in the University;
- iii. Providing assurance on the state of risk management, control and governance within the University;
- iv. Overseeing the review of governance mechanisms and processes in the University;
- v. Ensuring compliance with internal policies, procedures, statutory and regulatory requirements in the University;
- vi. Evaluating the effectiveness of internal controls on financial and non-financial performance management systems within the University;
- vii. Overseeing the review of the effectiveness of the University's Enterprise Risk Management (ERM) framework;
- viii. Liaising with the Office of the Auditor General to ensure the implementation of internal and external audit recommendations;
- ix. Providing secretariat services to the Audit and Risk Committee of the Council;
- x. Ensuring submission of audit reports to the audit and risk committee of the Council;
- xi. Facilitating internal audit client's customer satisfaction surveys;
- xii. Providing lead in the design and implementation of Quality Assurance and Improvement Programme (QAIP);
- xiii. Facilitating benchmarks on best practices and researching on emerging issues in internal audit;
- xiv. Spearheading the development and implementation of the division's strategic plans, budgets, performance contracts and staff performance appraisal;
- xv. Ensuring compliance with principles of good governance, transparency, accountability, ethics and integrity; and
- xvi. Mentoring, coaching and developing staff in the Department.

b. Job Specifications

Requirement for the position:

For appointment to this grade, an Officer MUST have:

- i. Cumulative service period of fifteen (XV) years' relevant work experience, three (3) of which should have been at the Grade XIV as either Deputy Chief Internal Auditor or in a comparable position;
- ii. Bachelor's degree in any of the following disciplines: Accounting, Finance, Commerce, Economics, Business Administration, Business Management or its equivalent qualification from a recognised and accredited institution;
- iii. Master's degree in any of the following disciplines: Accounting, Finance, Commerce, Economics, Business Administration or its equivalent qualification from a recognised and accredited institution;
- iv. Certificate in any of the following: Part III of the Certified Internal Auditor (CIA), Part III of the Certified Public Accountants (CPA) Examination, Part III of the Association of Certified Chartered Accountants (ACCA) or equivalent qualification from a recognised and accredited institution;
- v. Registered with a relevant professional body;
- vi. A valid practicing certificate from a relevant professional body;
- vii. Certificate in Leadership Course lasting not less than four (4) weeks from a recognised and accredited institution; and
- viii. Demonstrated a thorough understanding of national goals, policies, objectives and ability to relate them to proper management of the internal audit functions.

An earned PhD in any of the listed relevant fields will be an added advantage

COMPLIANCE WITH CHAPTER SIX

Successful candidates for the position of Chief Internal Auditor Grade XV, shall be required to submit valid clearance certificates from:

- i. Kenya Revenue Authority (KRA);
- ii. Higher Education Loans Board (HELB);
- iii. Ethics and Anti-Corruption Commission (EACC);
- iv. Directorate of Criminal Investigation (DCI)/Certificate of Good Conduct; and
- v. A recognized Credit Reference Bureau (CRB).

TERMS OF SERVICE

The Terms of Service for the positions shall be Permanent and Pensionable. However, the Terms of Service for the position of Chief Internal Auditor shall be on five (5) years contract renewable once subject to performance.

Mode of applications:

1. Send softcopy application including a detailed *Curriculum Vitae*, academic and professional certificates and any other relevant testimonials to the email address: vc@tukenya.ac.ke and a Hardcopy to the address below:

The Vice-Chancellor
The Technical University of Kenya (TU-K)
P.O. Box 52428 00200
Nairobi, **OR** Delivered to the University, HR, Room L17

2. Applicants should specify the positions applied for and quote the reference number on both the envelop and the application letter.
3. The applications in the prescribed modes **MUST** be received by **27th October, 2026** at **05:00 p.m. EAT**.
4. For more details about the vacancies above and the requirements refer to the website:
<https://www.tukenya.ac.ke>

The Technical University of Kenya is an equal opportunity employer, committed to diversity, equity and inclusion. Women, persons with disabilities, marginalized and minority groups are encouraged to apply.